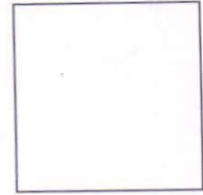


Schedule-III (See rule 14)  
Model Contract of Apprenticeship Training for Major/Minor apprentices  
(To be prepared in Triplicate)



1	Name and Address of Establishment		Raipur/South East Central Railway/Raipur Raipur (CG) PIN-492008	
	Telephone No.	Fax No.	T.No.:	F.No.:
	Telegram:		E-Mail/Address	
				srdporaipur@gmail.com
2	(a)	Name of apprentice (Block Letters)		
	(b)	Father's/Mother's/Husband's Name		
3	Correspondence Address (With PIN No. & Mob. No.)			
4	Date of birth			
5	(a)	Date of execution of Contract		
	(b)	Age on the date of Execution of contract		
6	Whether belongs to SC/ST/ Physically Handicapped /OBC or Minority community/Women If so please mention the category		Original Community	
			Selected Against	
7	Present Qualifications:			
	(a)	General Education		
	(b)	Technical		
	(c)	Name & Trade /Course		
	(d)	Duration of Training		
	(e)	Name of the Institute		
	(f)	Name of the Board/Council		
8	Name of the Apprenticeship Trade			
9	(a)	Duration of Apprenticeship Training		
	(b)	Period of Apprenticeship Training		
10	Rate of stipend		During The 1 <sup>st</sup> year 70%, 2 <sup>nd</sup> Year 80% & 3 <sup>rd</sup> & 4 <sup>th</sup> Year 90% of minimum wages of semi-skilled workers notified by the respective state or union territory.	
11	(a)	Name & Address of Guardian		
	(b)	Relationship with the Apprentice		
12	Name & Address of the Surety			

13. We the Employer, Apprentice/Guardian\* and the Surety Solemnly declare that we have read the Apprenticeship Act 1961 and Apprenticeship rule, 1992 regarding the contract of Apprenticeship Training including obligations and agree to abide by all the provisions made there under. In case of default by the either the Apprentice of, the Employer, we agree to compensate the other party as per the provisions of the "Apprenticeship rule 1992. (Main provision of the rule may be seen in the enclosure)

Signature of the Employer  
with seal

Signature of  
Apprentice

Signature of  
Guardian

Signature of  
Surety

WITNESS AND THEIR ADDRESS:

- 1.
- 2.

15. To be filled by the Office of the Apprenticeship Advisor

- i. Registration No.
- ii. Date
- iii. Place

Signature & Seal of the  
Regional Central Apprenticeship Adviser

\* Guardian, in case of minor apprentices.

Enclosure to Contract of Apprenticeship Training  
Main provisions of the Apprenticeship rules relating to the Contract of Apprenticeship Training.

1. (a) The employer shall pay stipend to the trade apprentices at the minimum rates of (as per the provision of Rules 11(1) of Apprentices Rules 1992)
  - a) During the first year of training (Seventy per cent of minimum wages of semi-skilled workers notified by the respective state or union territory.)
  - (b) During the second year of training (Eighty per cent of minimum wages of semi-skilled workers notified by the respective state or union territory.)
  - (c) During the third & fourth year of training ( Ninety per cent of minimum wages of semi-skilled workers notified by the respective state or union territory.)

Rates are liable to change.
- (b) The stipend for a particular month shall be paid by the tenth day of the following month. No. deduction shall be made from the stipend for the period during which an apprentice remain on casual or medical leave as per provision of the rule, Stipend shall, however, not be paid for the period for which the apprentice remain on extraordinary leave.
2. Where the Contract of Apprenticeship is terminated through failure on the part of the employer in carrying out the terms and conditions of the Contract (as notified under the Apprenticeship Rules , 1992), he shall pay to the apprentice compensation as prescribed.
- 3(a) In the event of premature termination of Contract of Apprenticeship for failure on the part of apprentice to carry out the term and condition of the contract ( as notified under the Apprenticeship Rule 1992) the surety at the request of apprentice hereby guarantees to employer the payment of such amount as determined by the Apprenticeship Adviser as and towards the cost of training.
- (b) The liability of the surety is limited to Rs., 2500/- (Rupees two thousand five hundred only) with interest at twelve per cent per annum.
4. It shall not be obligatory on the part of employer to offer any employment to the passed out trade apprentice on completion of the period of Apprenticeship Training in his establishment, nor shall it be obligatory on the part of the Apprentice to accept an employment under the employer.

**Last date for forwarding the Contracts for registration.**

For the apprentices engaged from 16 <sup>th</sup> January to 15 th April	= 30 <sup>th</sup> April
For the apprentices engaged from 16 <sup>th</sup> April to 15 th July	= 31 <sup>st</sup> July
For the apprentices engaged from 16 th July to 15 th October	= 31 <sup>st</sup> October
For the apprentices engaged from 16 <sup>th</sup> October to 15 th January	= 31 <sup>st</sup> January.